

# House Amendment 8182

PAG LIN

1 1 Amend the amendment, H=8164, to House File 2645 as  
1 2 follows:  
1 3 #1. Page 2, by inserting before line 49 the  
1 4 following:  
1 5 <Sec. \_\_\_\_\_. NEW SECTION. 20.9A EMPLOYEE  
1 6 ORGANIZATION MEMBERSHIP == PENALTY.  
1 7 1. It is declared to be the policy of the state of  
1 8 Iowa that no person within its boundaries shall be  
1 9 deprived of the right to work at the person's chosen  
1 10 occupation for any public employer because of  
1 11 membership in, affiliation with, withdrawal or  
1 12 expulsion from, or refusal to join, any employee  
1 13 organization, and any collective bargaining agreement  
1 14 which contravenes this policy is illegal and void.  
1 15 2. It shall be unlawful for any public employer to  
1 16 refuse or deny employment to any person because of  
1 17 membership in, or affiliation with, or resignation or  
1 18 withdrawal from, an employee organization, or because  
1 19 of refusal to join or affiliate with an employee  
1 20 organization.  
1 21 3. It shall be unlawful for any public employer or  
1 22 employee organization to enter into any understanding,  
1 23 contract, or agreement, whether written or oral, to  
1 24 exclude from employment members of an employee  
1 25 organization, or persons who do not belong to, or who  
1 26 refuse to join, an employee organization, or because  
1 27 of resignation or withdrawal therefrom.  
1 28 4. It shall be unlawful for any public employer or  
1 29 employee organization, either directly or indirectly,  
1 30 or in any manner or by any means as a prerequisite to  
1 31 or a condition of employment to require any person to  
1 32 pay dues, charges, fees, contributions, fines or  
1 33 assessments to any employee organization.  
1 34 5. Notwithstanding any provision of this chapter  
1 35 to the contrary, it shall be unlawful for any public  
1 36 employer or employee organization to deduct employee  
1 37 organization dues, charges, fees, contributions, fines  
1 38 or assessments from a public employee's earnings,  
1 39 wages or compensation, unless the public employer has  
1 40 first been presented with an individual written order  
1 41 therefor signed by the public employee, which written  
1 42 order shall be terminable at any time by the public  
1 43 employee giving at least thirty days' written notice  
1 44 of such termination to the public employer.  
1 45 6. Any public employer or employee organization,  
1 46 or any director, officer, representative, agent, or  
1 47 member thereof, who shall violate any of the  
1 48 provisions of this section or who shall aid and abet  
1 49 in such violation shall be guilty of a serious  
1 50 misdemeanor.  
2 1 7. Additional to the penal provisions of this  
2 2 section, any public employer or employee organization,  
2 3 or any officer, representative, agent or member  
2 4 thereof, may be restrained by injunction from doing or  
2 5 continuing to do any of the matters and things  
2 6 prohibited by this section, and all of the provisions  
2 7 of the law relating to the granting of restraining  
2 8 orders and injunctions, either temporary or permanent,  
2 9 shall be applicable.>  
2 10 #2. By renumbering as necessary.  
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2 14 \_\_\_\_\_  
2 14 RANTS of Woodbury  
2 15 HF 2645.714 82  
2 16 ec/rj/20816